

## **CMCA Statement to Members**

## **RE: Whistle-blower Disclosures and Policy Position**

CMCA is committed to ensuring high ethical standards in its business dealings and actively encourages the reporting of any concerns about whether such standards are being met.

Changes have now been implemented to our 'Complaints, Incidents, Accidents and Disclosures Procedure' setting out CMCA's approach to receiving and handling protected whistle-blower disclosures in light of the commencement of new Whistle-blower laws Australia-wide. This document is available on the CMCA website under Club information.

These changes are designed to ensure eligible whistle-blowers understand how a protected disclosure must be made and to inform all parties of the protections which arise under Whistle-blower legislation.

CMCA takes all eligible whistle-blower reports and disclosures seriously and is committed to ensuring appropriate procedures are implemented and issues are resolved as quickly as possible.

If you have any questions about CMCA's whistle-blower disclosure process, please contact CEO, Richard Barwick on 02 4978 8788.

1 January 2020

